

MFLC BENEFITS

Our Magellan Workplace Today

- + Annual Compensation Reviews
- + Paid Holidays
- + Paid Time Off
- + Volunteer Time Off
- + CEU Training Day (effective January 1, 2020)
- + Service Excellence Reward Program (SERP)
- + Director's Award Recognition Programs
- + Longer Rotational Assignments
- + 401(k) \$.50 match for every \$1 up to 3% of compensation
- + Employee Stock Purchase Plan
- + Wellness Incentive up to \$600 in HSA, option to earn additional rewards
- + Adoption Assistance
- + Employee Assistance Program (EAP)
- + Discount Program with Several Major Vendors
- + Tuition Reimbursement up to \$4,000 annually
- + Up to \$800 Reimbursement Annually for CEU/licensure Support
- + Relias on-line CEU library
- + Updated Smart Phones
- + Basic life and disability benefits provided by Magellan to full time employees
- + Option to enroll in medical, dental, vision, optional life, disability, Tricare Supplement, and voluntary benefit programs

The information related to the current benefit offerings outlined above is available in VERN. If you would like more information about unions and the impacts unionization could have on you and your employment, please visit MagellanFederalFacts.com.

In a Unionized Workplace



- + There are **NO** guarantees.*

During negotiations, the company and union will bargain over pay and benefits. Negotiations are often a trade-off and can result in **more, less, or the same pay and benefits.**

***...there is no requirement in the Act that an employer accede to all union demands or, after bargaining, retain all current benefits.” - Oxford Pickles, Division of John E. Cain Co., 190 NLRB. No. 24**