



**Magellan**  
**FEDERAL**

To: MFLC Counselors

A few weeks ago, we sent you information about the union's Authorization Card process. We are aware that organizers working for a union or your fellow MFLCs who support the union are contacting MFLCs at several locations and asking them to sign union authorization cards.

To restate our position, Magellan values the direct working relationship and open communications we have with you today. Respectfully, we do not believe a third party is in your best interest or would benefit the service members and their families we serve. That said, please know that we respect your right to make your own decisions.

[Click here to watch a short video](#) that provides you with information important to making an informed decision about union representation. I encourage you to take time to view it as your schedule permits.

We are committed to providing you with facts about union representation and encourage you to ask questions before you sign any union document so that you are fully aware of the impact it could have for you, your family, and your fellow MFLCs.

If you have any questions or would like to discuss further, please do not hesitate to reach out to your supervisor and the MFLC management team.

**Daniel P. McCarthy, Ph.D.**

Program Director, Military & Family Life Counseling  
Magellan Healthcare

8621 Robert Fulton Dr. Columbia, MD 21046

[O 410-953-1273](tel:410-953-1273) | [M 443-477-2776](tel:443-477-2776) | [E dpmccarthy@magellanhealth.com](mailto:dpmccarthy@magellanhealth.com)

[magellanhealth.com](http://magellanhealth.com)