

Ask Questions. Be Informed.

Questions to ask union organizers

Union organizers from the IAM are holding informational meetings. You also may be approached by union organizers and supporters at work, at home, during informational meetings, through texts and emails or through social media. They may try to give you information or pressure you to support the union by signing a union authorization card or petition.

Be sure to ask and get answers from union organizers to the following questions so you can make an informed decision about union representation.

1. Will the IAM guarantee in writing that the union will get us more PTO?
2. Will the IAM guarantee in writing that the union will get us higher wages?
3. Could I lose things I enjoy about working at Magellan as the result of collective bargaining?
4. Will the IAM guarantee in writing that I won't lose any benefits that I currently receive?
5. Can the IAM guarantee in writing I will never be laid off or lose an assignment?
6. Exactly how much will my monthly dues be?
7. Will the union be able to change Magellan's PTO policy?
8. What percent of my dues will the IAM spend representing me?
9. Can the union take money (other than dues) out of my paycheck?
10. If we vote for IAM, how long will it be before we have our first signed contract and see the improvements the union is promising? Is there any time limit for how long it can take?
11. Will the union provide us with a copy of its constitution and by-laws – and not just hand me a sample collective bargaining agreement – before I have to decide whether to vote for the union to represent me?
12. If the IAM calls a strike, will the union pay my bills while we're out of work or get me another job if I'm permanently replaced?
13. Can I be put on trial and fined by the IAM if I decide to cross the picket line during a strike?