

Ask Questions. Be Informed.

IAM what I AM? Not quite.

Here are 5 things you might not know about IAM.

1. They tell you how to vote.*

The IAM Constitution pushes members to vote for and support only those candidates who the IAM endorses.

2. They find you at home.

More MFLCs have reported home visits by IAM organizers who are showing up—uninvited—at MFLCs' houses. In some cases, organizers have been waiting outside, approaching MFLCs as they arrive home, and pressuring them into supporting the union.

3. They stalk you online.

IAM organizers are finding and attempting to connect with MFLCs on social media platforms like LinkedIn and Facebook to pressure them into supporting the union.

4. If they can't get your signature – they'll fake it.**

At Delta, employees who never signed cards received messages thanking them for signing cards or were told that IAM had cards on file in their names. *Eventually, IAM admitted to "questionable signatures."*

5. If you don't join, they may treat you badly.

If you do join? You may not be able to get out.***

In cases filed with the National Labor Relations Board, union-represented employees were harassed, threatened with retaliation, and refused the ability to resign membership.



Is this the kind of organization you would trust with YOUR signature or to represent you with integrity? Don't hand over your voice to IAM – or compromise your personal information – by signing a card.

"IAM is not who I am."

* *International Association of Machinists and Aerospace Workers Constitution, January 1, 2017. Platform, 12.: The Grand Lodge of the International Association of Machinists and Aerospace Workers aims: To urge the membership to vote only for and support candidates who are in favor of this platform and the (stated) political demands.*

** weareboeing.com

*** Cases 15-CB-072100 and 11-CB-3053